

## Code of Conduct

The 'Code of Conduct' is applicable to the Directors and Senior Management of the Company. All Directors and Senior Management affirm compliance with the Code annually.

### **For Directors and Senior Management ("The Code")**

- Fulfill the functions of the office with highest standards of personal and professional integrity, honesty and fairness and exercise the powers with due care and diligence.
- Act in the best interests of and fulfil the fiduciary obligations to the Company's shareholders, whilst also considering the interests of other stakeholders.
- Take informed business decisions based on independent judgment and in the best interests of the Company, not influenced by any personal interest or gain.
- Protect and use the Company's assets for legitimate business purposes and be alert to situations that could lead to loss or misuse of these assets.
- Respect the confidentiality of information and use utmost discretion whilst deciding its disclosure or dissemination, ensuring that no personal advantage or detriment to the Company results from the same.
- Make available to, and share information with fellow Directors/Executives when considered expedient in the best interests of the Company.
- Whilst entering into contracts with Service Providers and Consultants, protect the arrangement for disclosure or dissemination of confidential information.
- Minimize any situation or action that can create conflict of interests of the Company vis-à-vis personal interest or interests of associated persons, and make adequate disclosures, wherever necessary.
- Act in a manner that will protect the Company's reputation.
- Encourage reporting of any such behaviour which is contrary to the Company's principles and ensure that the person reporting such violation is not aggrieved in any manner.
- Comply, in spirit and in letter, with all applicable laws, rules and regulations and report any possible violation of law, rules, regulations, code of conduct etc. of the Company.
- Abide by the relevant terms of the Insider Trading Code formulated by the Company, and any other Code that may be formulated from time to time, as applicable.
- Adhere to the terms of the powers delegated by the Board and Shareholders.
- Raise concerns, if any, on the above issues and report the same to the Company Secretary / Compliance Officer of the Company.

The Board of Directors shall regularly review and re-assess the adequacy of the Code and make such amendments to the Code as it may deem appropriate.